



## La Petite Baleen Swim School Statement Regarding San Francisco School Closure July 30, 2021

La Petite Baleen Swim School in San Francisco is voluntarily closing for two weeks in an abundance of caution to address COVID-related concerns. Recently, two staff members tested positive for COVID-19. We, of course, want to ensure our students and parents that the health and safety of the School's employees, students, and other patrons have been and will continue to be our top priority.

The School is already in touch with all parents whose children who may have been exposed or in close contact with the affected staff members during the last two weeks. For now, we expect that our San Francisco facility to be closed, starting today, July 30, 2021, through August 15, 2021, with the understanding those dates may change depending on circumstances.

Throughout the COVID-19 crisis, in order to maintain a safe and fun experience at our various pools, the School has developed and implemented a COVID-19 Prevention Plan to prevent or reduce the risk of transmission of the virus at our facilities. Among other safety protocols, the School conducts regular employee health screenings, provides personal protective equipment to our staff, performs regular deep sanitation cleaning at all of our facilities, and promotes physical distancing measures (where practicable).

The School has actively implemented and updated its COVID-19 safety prevention policies and practices in accordance with federal, state, and local government guidance and is closely following the evolving vaccination mandate policy discussions.

Specifically, the School has and continues to comply with applicable Cal-OSHA's emergency regulations regarding COVID-19 including, among other things, requiring all employees to provide an attestation about their vaccination status.

Due to the spread of the COVID-19 Delta variant, above and beyond all County regulations, all La Petite Baleen Swim Schools require anyone entering or working at any La Petite Baleen facility must wear a face covering, regardless of vaccination status. In the event there is a COVID-19 case, the School notifies any potentially exposed and close contacts.

Unfortunately, the COVID-19 pandemic is still ongoing and continues to evolve. Accordingly, the School will continue to review and revise, where necessary, our COVID-19 health and safety protocols consistent with any updated federal, state, and local guidance. La Petite Baleen remains committed to providing a quality and safe swim school environment, in order to help children and their families develop life skills through swim lessons.



## FREQUENTLY ASKED QUESTIONS

Q. Why don't you ask for proof of vaccinations or make copies of staffs' vaccination cards who attest they are fully vaccinated?

The School complies with applicable Cal-OSHA emergency regulations regarding COVID-19 including, among other things, requiring all employees to provide an attestation about their vaccination status. In addition, because of the recent increase in reported COVID cases, the School now requires that anyone entering or working at La Petite Baleen must wear a face covering regardless of vaccination status.

Q. Why is the School closing?

La Petite Baleen Swim School in San Francisco is voluntarily closing for two weeks in an abundance of caution to address Covid concerns. Recently, two staff members tested positive for COVID-19. The School is already in touch with all parents whose children may have been exposed or in close contact with the affected staff members during the last two weeks. For now, we expect our San Francisco facility to be closed, starting today, July 30, 2021, through August 15, 2021, with the understanding those dates may change depending on circumstances.

Q. I want to know if my teacher is vaccinated?

It is the School's policy not to disclose the names of employees who are vaccinated or unvaccinated against COVID-19, consistent with privacy rights afforded under applicable state and federal law, including the California Constitution.

Q. Why can't you tell me who (student, teacher, or staff member) tested positive?

The School follows and complies with Cal-OSHA COVID emergency regulations regarding potential COVID-19 exposures and notifies any potentially affected parties about a possible COVID exposure or close contact. However, due to privacy rights afforded under applicable state and federal law, including the California Constitution, the School does not disclose the names of anyone who tested positive for COVID-19.



Q. Why didn't I get a COVID-19 notification, or any notification regarding the COVID-19 case?

You were not notified because you did not have a close contact or potential exposure to a COVID-19 case. The School complies with Cal-OSHA regulations regarding determining which individuals may have been in close contact to the COVID-19 case (within six feet for cumulative total of 15 minutes or greater within a 24-hour period within the high-risk exposure period).

Q. Has the School ever had a COVID-19 outbreak at any of its facilities?

No. As part of the School's COVID Prevention Plan, the School has developed policies and procedures to respond effectively and immediately to individuals at the workplace who are a COVID-19 case to prevent or reduce the risk of transmission in the workplace, including removing any COVID-19 positive case, preventing such an individual from reentering our facilities until the quarantine and isolation period has ended. In addition, the School has developed effective procedures to investigate COVID-19 cases that include seeking information from our employees regarding COVID-19 cases, close contacts, test results, and onset of symptoms.

Q. Why doesn't the School mandate vaccinations?

The law is continuing to evolve regarding mandatory vaccinations. At this point, neither the federal, state, or local government has mandated vaccinations for the School's employees. The School is strongly encouraging all employees to be vaccinated. In addition, the School is complying with Cal-OSHA face masking requirements. The School will continue to closely monitor legal developments with respect to mandatory vaccinations and testing.