

WE LOVE OUR EMPLOYEES

At La Petite Baleen...

We believe that *Everyone Matters* and that *It Takes a Pod*. We want everyone in our pod to be happy, healthy and thriving both at work and in their personal lives. Here are some of the ways that we want you to know that you matter to us. As a member of our pod, please take advantage of our benefits listed below.

BONUSES

La Petite offers all kinds of bonuses including sub bonuses, perfect attendance, training, referral, and end of year.

E.A.P BENEFITS

Employees working at La Petite are given access to employee assistance program benefits such as 24 hour access to professional counseling, legal services, childcare and more.

SWIM LESSONS

Employees have access to free swim lessons if working 16+ hours/week. Employees working under 16 hours/week can have lessons at 50% off.

GIANTS GAMES

La Petite uses it's season ticket membership as a potential award incentive for staff.

BENEFITS

Employees working 30 hours a week get full time benefits: medical, dental, vision, 401k, and paid vacation.

AQUATIC FITNESS

La Petite employees get a discount on Coastal Aquatic Fitness classes offered at the Half Moon Bay and Redwood City locations.

EVENT TICKETS

Employees can use Ticketsatwork.com to purchase priority seated and discounted tickets to top attractions, theme parks, shows, sporting events, movies, hotels and more!

FOOD & FUN

Celebrating our employee family is a priority at La Petite. We throw events like the trimester kick off, staff appreciation day, and holiday parties.

WELLNESS

Employees will be reimbursed up to \$50 per month for eligible wellness expenses and reimbursed monthly via payroll. Please refer to the wellness reimbursement policy in the handbook for a list of eligible expenses.

UBER & KANGO

La Petite will provide free Uber or Kango Rides to work and back home on Fridays after 4pm, and all day Sat/Sun. Kango is for employees under the age of 18 and Uber for those 18 years or older.

KUDOS

Is a social employee recognition system that is used for celebrating value-based employee achievements.

HMB GYM

Any La Petite staff members can use the gym at La Petite Half Moon Bay.